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FOR IMMEDIATE RELEASE

**Legacy Community Health Announces New
Vice President of Equity, Inclusion and Organizational Culture**
The region's largest community-based health care provider launches DEI initiative

HOUSTON, TX – (February 9, 2022) Legacy Community Health prides itself in being a health care provider that serves all regardless of ability to pay, and for 40 years, it has been driving healthy change in communities throughout Houston and surrounding areas.

Legacy has grown from a small volunteer clinic in Montrose to the largest federally qualified health care center in Texas with 50 locations and more than 1,400 employees. This year, Legacy is proud to solidify its commitment to diversity, equity and inclusion (DEI) by formally launching its DEI and organizational culture initiative.

In 2021, Vince Goodwine joined Legacy as its chief human resources officer. One of Goodwine's top priorities this year was to create a position focused on DEI and organizational culture based on feedback received from an employee work culture survey. As a result, Goodwine has promoted Natalie Woods Leffall, Legacy's former senior director of internal communications, as its first vice president of equity, inclusion and organizational culture.

"We are thrilled to announce that Natalie will lead our DEI strategy and cultivate a culture where employees see their individual value and every team realizes their collective contribution," said Goodwine.

Legacy has a diverse workforce that represents various ethnicities, gender, religions, sexual orientations, ages and beliefs. In terms of ethnicities, its employees are 55% Hispanic, 19% African-American, 16% White, 7% Asian and 3% other.

"The vice president of equity, inclusion and organizational culture will be the catalyst for continuing our commitment to diversity, a champion for equity and inclusion, and the visionary for a strong organizational culture," says Goodwine. "In addition to many groundbreaking programs, Natalie will lead the establishment of our DEI council, which will give employees an opportunity to actively participate in shaping a welcoming environment for our staff and the communities we serve," he added.

"With a vested interest in our organization's success, I look forward to listening to our teams and fostering an inclusive environment where achievement is recognized, and the opportunity

for advancement is equitable,” said Leffall, who has been responsible for Legacy’s internal communication strategy since 2014.

“Overall, our goal as an employer is to deliver a great employee experience that enables the employee to provide a great patient experience. By proactively listening to our employees, we can provide a healthy work environment for all and continue to be a great place to work,” Goodwine shared.

Leffall has 25 years of experience in marketing and communications. She earned a Bachelor of Fine Arts in Radio/Television/Film from Sam Houston State University and holds an MBA in Marketing from the University of Phoenix.

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About Legacy Community Health, Inc.:

Legacy Community Health Services “(Legacy)” is a full-service network of over 50 community health centers offering primary and specialty care, and pharmacy services in the Texas Gulf Coast region. Legacy has been innovating how comprehensive, quality health care services are provided to underserved communities for over 40 years. As the largest Federally Qualified Health Center (FQHC) in Texas, our services and programs are open to all, regardless of the ability to pay, without judgment or exception. Legacy has been a United Way affiliated agency since 1990. To learn more, visit www.legacycommunityhealth.org.