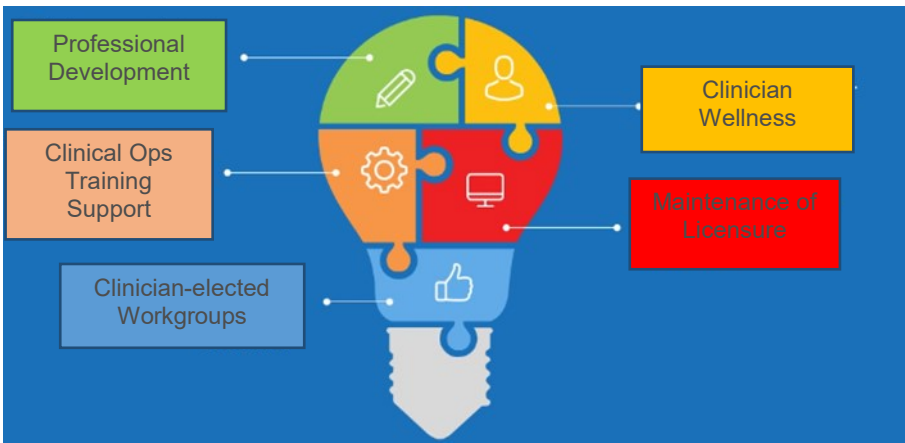


# LEGACY L.I.G.H.T. PROGRAM

Leaders Inspiring Growth, Heart, & Transformation



## What is Legacy LIGHT (Leaders Inspiring Growth, Heart & Transformation)?

A workshop-based program for Legacy clinicians to maintain organization-based competencies, engage around medicine-based educational topics, innovate in a collaborative manner, and provide an outlet to develop and share special skills.

*Legacy Clinicians have the opportunity to participate in 6 Legacy LIGHT Power Hours each quarter.. Power Hours will fall into 1 of 5 categories, and clinicians will be compensated for their time.*



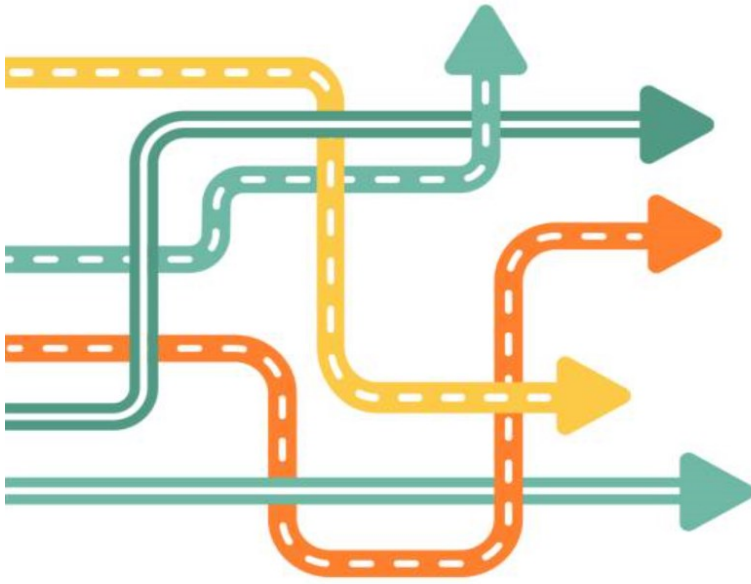
*Legacy LIGHT Power Hours allow Legacy clinicians to lead, inspire, and grow.*

### Power Hour Categories:

1. Professional Development—Examples have included Journal Club, Spanish Boot Camp, Managing Difficult Patients, Deprescribing Benzodiazepines.
2. Clinical Operations Training Support—Examples have included E&M training support, Provider Dashboard Training, Medication Module Updates
3. Clinician Wellness—Examples have included Physician Work-Life Balance, Physician Coaching
4. Maintenance of Licensure—Examples include Ethics-specific CME
5. Clinician-elected Workgroups—Submission process for clinician ideas. Examples have included a Family Practice Hypertension Management Workgroup.

# LEGACY L.I.G.H.T. PATHWAYS

Leaders Inspiring Growth, Heart, & Transformation



Sometimes lasting skills need to be honed over time. LIGHT Pathways allow clinicians at Legacy to develop a skill over a 6-12 month time commitment. (Participants are still eligible for Power Hours as well)

- Spanish Language Acquisition—A 6-9 month course developed for both beginners and intermediate learners
- LIGHT Emerging Leaders— An opportunity for leadership development for highly-motivated clinicians who are identified for the program.
- Clinical Educator Pathway—An opportunity for individuals interested in learning about how to better engage clinical learners.

*Although not a formal pathway, opportunities are continuously available for physician coaching to help clinicians with professional development, clinical ops training support, and clinician wellness.*



*Legacy LIGHT Power Hours allow Legacy clinicians to lead, inspire, and grow.*

## LIGHT CME

- In-house CME is provided in partnership with a local academic institution.
- This includes opportunities to fulfill specialized CME credits such as Medical Ethics and Opioid Education.
- This allows for Legacy Physicians to use CME time and funds to further develop areas of interest instead of only satisfying required elements of licensure.