



Legacy's Mission: Driving Healthy Change In Our Communities

Legacy's Vision: Connecting our communities to health every day, in every way

How will our teams achieve Legacy's Mission and Vision?

By using our *Clinical Guiding Principles*, which define the mindset that allows all providers and staff to thrive.

Committed to Purpose and Play

Laughter increases the endorphins needed to be a true Game Changer. To disrupt an industry, we stay focused and resilient.

Recognizing the elements of fun and play allows us to elevate out of a stressed mindset and away from simply going through the motions of our day.

- Have Grit:

Talent x Effort = Skill

Skill x Effort = achievement

*Effort is in the equation

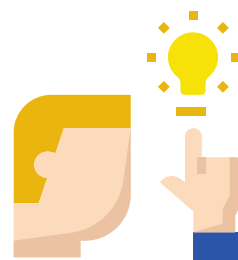
TWICE for a reason

- Find anything to laugh about Fight for the desired outcome, not "how" we get there



Flexible & Curious

Being CURIOUS means being willing to commit to an uncertain outcome with a desire to learn. Being strategically flexible means to keep going, even when the first answer is no.



- Infinite and Abundant mindset
- Play in the unknown, where creativity and innovation live
- Be open to being wrong Open to "rethinking"
- "I Wonder...."



- Growth Mindset
- Confident Humility
- Never Blame; Focus on Solutions
- Unconditional Support, Nurture
- Psychological Safety

Self-Aware & Forgiving

Being excited about learning our blind spots. Grow through our mistakes. Own it. Playing victim only distracts us from real work. Be 100% accountable.



Graceful & Authentic

Being your truest version is key to developing trust. Being honest, takes courage AND grace. Advocate for what is right, even when it is hard. Unless we exhibit authenticity and empathy, we can never create a space for others to do the same.

- Help and Serve First
- Be Compassionately Honest Lead with Integrity
- Finding Comfort in the Discomfort